

## **Equality, Diversity and Inclusion**

We believe fairness, respect and inclusion should be at the forefront of any healthy working culture. We also recognise that diversity fuels creativity. These values not only strengthen our work but also matter every bit as much as the work we create.

We're committed to building an inclusive environment with equal opportunities for all, and we don't tolerate discrimination, harassment or bullying. Everyone we work with should feel safe, respected and able to be themselves.

We also expect the same standards of respect and inclusivity from our clients, partners and suppliers.

Our commitment goes beyond words. We share opportunities fairly, use inclusive language in our work, and look for chances to collaborate with people from underrepresented backgrounds. It's how we make sure creativity is truly inclusive.